



భారతీయ సాంకేతిక విజ్ఞాన సంస్థ హైదరాబాద్
भारतीय प्रौद्योगिकी संस्थान हैदराबाद
Indian Institute of Technology Hyderabad

భారతీయ సాంకేతిక విజ్ఞాన సంస్థ హైదరాబాద్
కంది - ౫౦౨౨౮౪, సంగారెడ్డి, తెలంగాణ, భారతదేశము
ఫోను: (౦౪౦) ౨౩౦౧౬౦౫౫;

भारतीय प्रौद्योगिकी संस्थान हैदराबाद

కంది - ౫౦౨౨౮౪, సంగారెడ్డి, తెలంగాణ, భారత
ఫోను: (౦౪౦) ౨౩౦౧ ౬౦౫౫

Indian Institute of Technology Hyderabad
Kandi – 502284, Sangareddy, Telangana, INDIA
Phone: (040) 2301 6055

Date: 29.03.2023

To
Ms. Kavita Chauhan
Under Secretary
Ministry of Education
Department of Higher Education
Shastri Bhawan, New Delhi

Sub: LSUSQ No. 5066 for 03-04-2023 reg. "Professors in IITs, IIMs and CUs" asked by MS.
S. JOTHIMANI
Ref: Email dated 29.03.2023

Dear Ms. Kavita Chauhan Ji,

With reference to the email cited above, the point wise replies sought pertaining to IIT Hyderabad is as follows:

a) the measures taken by the Government to encourage and promote professors from diverse castes to be employed in the Indian Institutes of Technology (IITs), Indian Institutes of Management (IIMs) and Central Universities (CUs);

Reply: As far as IIT Hyderabad is concerned, "Reservation in Teachers' Cadre Act 2019" is being implemented, and for this purpose, a 200 point roster is being maintained for recruitment to faculty positions.

(b) whether the Government actively monitors the adherence of reservation norms by such institutes and if so, the details thereof;

Reply: IIT Hyderabad has appointed Liaison Officers for OBC and SC/ST cells. These Liaison officers vet the reservation rosters being maintained by the Institute, from time to time.

(c) the specific steps taken by the Government to prevent caste discrimination against students belonging to Scheduled Caste (SC), Scheduled Tribe (ST) and Other Backward Class (OBC) communities in schools and colleges; and

Reply: Reply: The SC/ST Cell, Equal Opportunity Cell is constituted to address academic and non-academic issues and complaints received from students of reserved categories.

Apart from SC/ST & Equal opportunity cells, the Sunshine team (Psychological Counsellors) and the student welfare secretary are available 24x7 on campus. Further, IIT Hyderabad has constituted

various committees like Student Grievance Committee, Student Welfare Committee, Anti-Ragging Committee, Disciplinary Action Committee etc to look into the complaints received by students.

(d) the details of trainings, if any, being imparted to school teachers and college professors on inclusive education and non-discriminatory practices?

Reply: IITH conducts orientation programs for newly joined faculty and provides them with information on all government rules including reservations.

Yours faithfully,



Comde. Manohar Nambiar (Retd.)
Registrar